

Thorough and up-to-date coverage of both the science and practice of organizational psychology. This Second Edition reflects the latest developments and research in the field using a scientist-practitioner model that expertly integrates multicultural and international issues as it addresses the most current knowledge and topics in the practice of organizational psychology. Beginning with a foundation of research methodology, this text examines the behavior of individuals in organizational settings and shows readers how psychological models can be used to improve employee morale, productivity, and quality of service. Written in an accessible style that brings the material to life, author Steve Jex and new coauthor Thomas Britt use their experiences as consultants and educators to bring new features to the Second Edition, including: \* Updated chapters, particularly those on job attitudes, teams, and leadership \* New People Behind the Research and Illuminating Examples boxes \* New coverage of workplace stress, teams, and multicultural socialization \* More material on personal difference, personality, and considerations of diversity \* Extended coverage of financial incentives and executive compensation \* Using descriptive cases to illustrate workplace issues, *Organizational Psychology, Second Edition* thoroughly addresses the major motivational theories in organizational psychology and the mechanisms that organizations use to influence employees behavior.

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THOMAS W. BRITT, PHD, is a socialpsychologist specializing in work and family. He brings that expertise as well as his teaching experience with undergraduates to this new edition of *Organizational Psychology*. He teaches and directs graduate students at Clemson University.

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A comprehensive treatment of the science and practice of organizational psychology  
Following a scientist-practitioner model, *Organizational Psychology*. Thorough and up-to-date coverage of both the science and practice of organizational psychology This Second Edition reflects the latest.

Thorough and up-to-date coverage of both the science and practice of organizational psychology. This Second Edition reflects the latest. *Organizational psychology: a scientist-practitioner approach*. 2nd ed. / by Steve M. Jex, Approach 5. Historical Influences in *Organizational Psychology* 9. STEVE M. JEX, PHD, is a well-known researcher in workplace stress and consults for many organizations including the United States Army. He teaches and directs graduate students at Bowling Green State University. THOMAS W. BRITT, PHD, is a social psychologist specializing in work and family.

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